



Performera

Resilience enabled people performance



AGILITY & RESILIENCE IS KEY to **SUCCESS**

Superior Agility combined with Resilience help one overcome challenges in life & at work, to win better results.



We help students build up their Resilience to smartly be on top of their Academic-life challenges!





OUR STRENGTH

Client engagements & needs are addressed by a team of **SMEs** and valued associates, under the leadership of our **Founder - CEO & Principal Consultant Prakash Valiyaveetil**.

Our products & services are the result of **19 years of Applied-Research** and noteworthy achievements on the ground, having helped over **11000 people** in **27 institutions** bring transformational change to their Career & Life!

Strength of our **Robust & Resilient products** are that they have evolved through design-thinking, with **customer experience** being the **number 1 priority**.

Designed to be future-ready, harnessing **Disruptive technology & Smart Analytics**, the **customizable & scalable modules** synaptically map to an organization's unique vision, culture and goals.

FRUGALITY: Turning to **technology & innovation platforms** is becoming expensive to adapt to. Our working model revolves around **FRUGAL-Engineering**, focusing on **ROI** based infusion of add-ons. We help our clients become nimble through **OKR*** budgeting.

**Objectives & Key Results model, followed by organizations like Google.*





Prakash Valiyaveettil

Founder - CEO &
Principal Consultant

Prakash, an AIDB in **HRM** from the **University of Cambridge**, Degree & Masters in **Applied Psychology** from **Annamalai University** & an **HR Analytics MDP** from **IIM-Rohtak**.

A **Cisco-IBM** certified system integrator in his former avatar, prakash has **33 years** of blended-experience serving corporate establishments in the **Middle East & India**, as well as schools to professional colleges and Business schools in India.





► Performere' **REALL**

Resilience Enabled **Academic & Life-skills** Learning. **REALL** integrates both the Academic and Life-skills development Programs under its **time-tested infrastructure**. **REALL** has **2 levels** of deployment options.

EMERGENIA would help every student find his or her **GENIAL GLAND**, to bring up one's **innate potential** to higher **self-development** and better **Academic and extra-curricular** engagements.

EXTRAVERSE is a **Universe** beyond the known **universe of a growing child!** It helps one develop **Teamstership & Leadership** through a **high-networth Network** of youngsters with higher aspirations for **self-growth and superior future goals**.

Performere' products follow the **OKR*** model for heightened **Goal-realization**.

**OKR: John-Doerr's 'Objectives & Key-Results' model, that helped many leading enterprises like Google grow exponentially*





PERFORMERE' REALL

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EMERGENIA:

- An aptly-Gamified program with outdoor, indoor & Meta-physical activities with an ambience fostering active participation.
- Continued participation helps the student bring out his/her innate potential.
- Genius within each student emerges!

EXTRAVERSE:

- A continuous program that creates an Intra & Inter-school network of students into extraversion-capacity building exercises.
- The network helps the young participants develop themselves into become Mature, sociable, lively, collaborative, appreciative & proactive human beings with high EQ (Emotional intelligence)





Both the REALL programs smartly sync with the institution's **academic calendar** and **allied activities**.

Program activities are designed to build up Cognitive intelligence of the participants to a supreme level.

While the varied activities under the programs continue to get going, data is smartly gathered and aptly analysed.

The program compliments the participants with feedback for individual corrections & suggestions for improvement.

The individual domain is respected and each participant develops a great attribute to take control of his/her grooming-cycles. This rewards the participant with a superior self-concept and efficacy for life!



Powered by **ANALYTICS**

All of us want to feel appreciated!

In an organization with many people working in it, it is fairly difficult to process People-data dynamically. This leads to time-lag in appreciating people for their good efforts.

REALL program ensures all the participation by individuals and all progresses made by Teams get recorded.

An efficient data-management system gets relevant Data captured, bringing out valid results through Analytics-supported data-processing.

One's competition is with oneself, to make good ground on strengths, and also gear up on the less-stronger ones. The program gives equal opportunity to all.





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SOME OF OUR VALUED CLIENTS..



**SREE CHITRA THIRUNAL
COLLEGE OF ENGINEERING.**
Established by Govt. of Kerala



Carmel Girls Higher Secondary School
Shine where you are...



DeMystifying REALL






Bring us on board..



*Let us work together to realize your Institution's Goals faster..
by building up superior levels of Student Agility & Resilience!*



Performera FZCO

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